

CLAYSBURG-KIMMEL SD

531 Bedford St

Comprehensive Plan | 2021 - 2024

MISSION STATEMENT

The Claysburg-Kimmel School District aspires to develop, enable, and empower each student to achieve excellence as a learner and a citizen.

VISION STATEMENT

The Claysburg Kimmel School District will:

- Challenge students to maximize their potential and cultivate their talents while preparing them for a world that has yet to be created.
- Provide scholarly experiences in a collaborative environment that increase understanding, foster creativity, and promote critical thinking.
- Foster a culture that encourages student involvement in the community and raises awareness of civic responsibilities.
- Build relationships with post-secondary institutions, businesses, and industry to create and sustain programs that prepare students to excel beyond high school.

EDUCATIONAL VALUE STATEMENTS

STUDENTS

1 Responsibility and Accountability 2 Respect for themselves and others 3 Pride in the school and community

STAFF

1 Passionate 2 Evolving and Adapting 3 Collegial

ADMINISTRATION

1 Fiscally Responsible 2 Inspirational Leaders 3. Visionary

PARENTS

1 Involved, 2 Informed, and 3 Engaged

COMMUNITY

1. Supportive 2. Informed 3. Involved

OTHER (OPTIONAL)

STEERING COMMITTEE

Name	Position	Building/Group
Darren McLaurin	Superintendent	CKSD
Brian Helsel	Asst to Supt	CKSD
Chuck Kassick	Jr/Sr High Principal	CKHS
Matt Hall	ES Principal	CKES
Michelle Smithmyer	Business Mgr	CKSD
Paula Ickes	Parent	CKSD
Mona Eckley	Board Member	CKSD
Jessica Bennett	Teacher	CKHS
Kelly Campagna	Parent	CKSD
Suzanne Wicker	Teacher	CKES
Tiffany Tomlinson	Parent	CKSD
Brittany Svitana	Teacher	CKHS
Kelly Hinkledire	Counselor	CKSD

Name	Position	Building/Group
Stacey Claycomb	Parent	CKSD
Garett Wicker	Parent	CKSD

ESTABLISHED PRIORITIES

Priority Statement	Outcome Category
LEA will alter curriculum to provide more time devoted to course.	Essential Practices 1: Focus on Continuous Improvement of Instruction
LEA will pilot and adopt a new K-6 reading series.	English Language Arts English Language Arts
LEA will update text to create a consistent Math Program K-12.	Professional learning
LEA will update text to create a consistent Math Program K-12 and Reading Program K-6.	Mathematics Mathematics

ACTION PLAN AND STEPS

Evidence-based Strategy	
Implementation of PA Standards Based Pearson Math and Reading Material	
Measurable Goals	
Goal Nickname	Measurable Goal Statement (Smart Goal)

Goal Nickname	Measurable Goal Statement (Smart Goal)
New Math Series	Implement Pearson Math Series K-12 and during the 2020-21 school year.
Math Scores	Improved local and state math scores by 2024
ELA Scores	Increase ELA and Lit Scores on local and standardized tests

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Distribute Reading Series Material to K-6 Teachers	2021-06-14 - 2024-07-01	Hall	New Reading Series
Distribute Math Material to Teacher	2020-05-17 - 2023-07-01	Puskar/Hall	New Texts

Anticipated Outcome
All teachers will have access to their textbooks

Monitoring/Evaluation
Teacher Feedback

Evidence-based Strategy
Provide Professional Development

Measurable Goals

Goal Nickname

Measurable Goal Statement (Smart Goal)

Professional
Development

Provide Professional Development on the new Math and Reading series to teachers.

Action Step

Anticipated Start/Completion

Lead Person/Position

Materials/Resources/Supports Needed

Contract with Pearson to provide 1 full day of staff professional development

2020-05-01 - 2023-06-01

Puskar/Hall/Dodson

Set up appointment with

Contract with Reading Series to provide professional development.

2021-06-01 - 2022-06-01

Hall

Scheduling and possible compensation

Anticipated Outcome

All staff trained in the new math/reading series.

Monitoring/Evaluation

Feedback and additional PD as needed.

Evidence-based Strategy

Curriculum Adjustment to provide more time devoted to Biology

Measurable Goals			
Goal Nickname	Measurable Goal Statement (Smart Goal)		
Biology Curriculum Adjustment	LEA will adjust curriculum in Biology to reflect a multi-year class.		

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Adjust curriculum to cover Biology 1 standards over two current science classes.	2021-07-01 - 2024-06-01	Puskar/Science Teachers	SAS Website, PA Standards

Anticipated Outcome
Improved Keystone Biology Scores

Monitoring/Evaluation
Compare Achievement and Growth over 3 years.

Evidence-based Strategy
Improved Standardized Test Scores

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)
Math Scores	Improved local and state math scores by 2024
ELA Scores	Increase ELA and Lit Scores on local and standardized tests

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Evaluate growth and achievement on local and state standardized test scores in comparison to the post pandemic baseline scores of 2021	2021-08-01 - 2024-08-01	Admin Team	PVAAS annual reports

Anticipated Outcome
Improved ELA and Math Scores

Monitoring/Evaluation
Yearly after PVAAS update

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Reading Series Material to K-6 Teachers	06/14/2021 - 07/01/2024
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Pearson to provide 1 full day of staff professional development	05/01/2020 - 06/01/2023

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Reading Series to provide professional development.	06/01/2021 - 06/01/2022

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
LEA will adjust curriculum in Biology to reflect a multi-year class. (Biology Curriculum Adjustment)	Curriculum Adjustment to provide more time devoted to Biology	Adjust curriculum to cover Biology 1 standards over two current science classes.	07/01/2021 - 06/01/2024

COMMUNICATION PLAN - STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Math Material to Teacher	05/17/2020 - 07/01/2023
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			

COMMUNICATION PLAN - STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Reading Series Material to K-6 Teachers	06/14/2021 - 07/01/2024
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			

COMMUNICATION PLAN - STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Pearson to provide 1 full day of staff professional development	05/01/2020 - 06/01/2023

COMMUNICATION PLAN - STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Reading Series to provide professional development.	06/01/2021 - 06/01/2022

COMMUNICATION PLAN - STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
LEA will adjust curriculum in Biology to reflect a multi-year class. (Biology Curriculum Adjustment)	Curriculum Adjustment to provide more time devoted to Biology	Adjust curriculum to cover Biology 1 standards over two current science classes.	07/01/2021 - 06/01/2024

APPROVALS & SIGNATURES

Assurance of Quality and Accountability

As Chief School Administrator, I affirm that this LEA Level Plan was developed in accordance, and will comply with the applicable provisions of 22 Pa. Code, Chapters 4, 12, 14, 16 and 49. I also affirm that the governing board reviewed the LEA Level Plan, as indicated in the attached official Board minutes and the contents of the plan are true and correct. Finally, I affirm that the plan was placed for public inspection and comment in the LEA offices and in the nearest public library before the next regularly scheduled meeting of the board and for a minimum of 28 days prior to approval by the board or governing body and submission to the Department.

School Board Minutes or Affirmation Statement

2021-08-11

Signature (Entered Electronically and must have access to web application).

Superintendent/Chief Executive Officer

Darren J. McLaurin

2021-09-24

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

7-12 Growth in ELA and Math

Grade 3 High Achieving

Grade 7 Achievement in Math and ELA

Grade 3 scores

Grade 7 & 8 Scores

High Growth 7-12

Grade 3 Scores

Grade 7 Scores

7-12 Growth

4th and *8th Grade Science PSSAs

College and Career Readiness Dark Blue

7-12 Growth Econ Disadvantaged

7-12 Growth Student with Disabilities

Challenges

PSSA Grade 5/6 Math Achievement

Keystone Achievement in Algebra 1 and Biology

5th Grade ELA

Keystone ELA Achievement

5th and 8th Grade PSSAs

Keystone Algebra

Biology Achievement and Growth

Elementary Growth

Continued Support of Greater Altoona CTC

3-6 Growth and Achievement for Economically Disadvantaged

Increased achievement 3-6 for special education

Foster a vision and culture of high expectations for success for all students, educators, and families

Strengths

Guidance and Tech Plan

Addition of Social Worker

Data Driven Culture

Professional Development

Challenges

Need for a New Reading Series at our Elementary School

Most Notable Observations/Patterns

N/A

Challenges**Discussion Point****Priority for Planning**

PSSA Grade 5/6 Math Achievement

5th and 8th Grade PSSAs

Keystone Algebra

Biology Achievement and Growth

Foster a vision and culture of high expectations for success for all students, educators, and families

Need for a New Reading Series at our Elementary School

ADDENDUM B: ACTION PLAN

Action Plan: Implementation of PA Standards Based Pearson Math and Reading Material

Action Steps	Anticipated Start/Completion Date	
Distribute Reading Series Material to K-6 Teachers	06/14/2021 - 07/01/2024	
Monitoring/Evaluation	Anticipated Output	
Teacher Feedback	All teachers will have access to their textbooks	
Material/Resources/Supports Needed	PD Step	Comm Step
New Reading Series	yes	yes

Action Steps	Anticipated Start/Completion Date
Distribute Math Material to Teacher	05/17/2020 - 07/01/2023

Monitoring/Evaluation	Anticipated Output
Teacher Feedback	All teachers will have access to their textbooks

Material/Resources/Supports Needed	PD Step	Comm Step
New Texts	no	yes

Action Plan: Provide Professional Development

Action Steps		Anticipated Start/Completion Date	
Contract with Pearson to provide 1 full day of staff professional development		05/01/2020 - 06/01/2023	
Monitoring/Evaluation		Anticipated Output	
Feedback and additional PD as needed.		All staff trained in the new math/reading series.	
Material/Resources/Supports Needed		PD Step	Comm Step
Set up appointment with		yes	yes

Action Steps	Anticipated Start/Completion Date
Contract with Reading Series to provide professional development.	06/01/2021 - 06/01/2022

Monitoring/Evaluation	Anticipated Output
Feedback and additional PD as needed.	All staff trained in the new math/reading series.

Material/Resources/Supports Needed	PD Step	Comm Step
Scheduling and possible compensation	yes	yes

Action Plan: Curriculum Adjustment to provide more time devoted to Biology

Action Steps	Anticipated Start/Completion Date
Adjust curriculum to cover Biology 1 standards over two current science classes.	07/01/2021 - 06/01/2024

Monitoring/Evaluation	Anticipated Output
Compare Achievement and Growth over 3 years.	Improved Keystone Biology Scores

Material/Resources/Supports Needed	PD Step	Comm Step
SAS Website, PA Standards	yes	yes

Action Plan: Improved Standardized Test Scores

Action Steps	Anticipated Start/Completion Date
Evaluate growth and achievement on local and state standardized test scores in comparison to the post pandemic baseline scores of 2021	08/01/2021 - 08/01/2024

Monitoring/Evaluation	Anticipated Output
Yearly after PVAAS update	Improved ELA and Math Scores

Material/Resources/Supports Needed	PD Step	Comm Step
PVAAS annual reports	no	no

ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Reading Series Material to K-6 Teachers	06/14/2021 - 07/01/2024
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Pearson to provide 1 full day of staff professional development	05/01/2020 - 06/01/2023
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Reading Series to provide professional development.	06/01/2021 - 06/01/2022
LEA will adjust curriculum in Biology to reflect a multi-year class. (Biology Curriculum Adjustment)	Curriculum Adjustment to	Adjust curriculum to cover Biology 1	07/01/2021 -

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	provide more time devoted to Biology	standards over two current science classes.	06/01/2024

PROFESSIONAL DEVELOPMENT PLANS

Professional Development Step	Audience	Topics of Prof. Dev
Pearson Math Professional Development	Math Teachers K-8	Use of online and hard copy and online tools available with the new Math Series.

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Feedback from Act 48	07/01/2020 - 07/01/2024	Puskar/Hall/Dodson

Danielson Framework Component Met in this Plan:	This Step meets the Requirements of State Required Trainings:
	Language and Literacy Acquisition for All Students

Professional Development Step	Audience	Topics of Prof. Dev
Curriculum Adjustment in Biology	7-12 Science Teachers	Revising Curriculum to increase emphasis on Biology Standards

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Completed Curriculum	07/01/2021 - 07/01/2024	Puskar

Danielson Framework Component Met in this Plan:	This Step meets the Requirements of State Required Trainings:
	Teaching Diverse Learners in an Inclusive Setting

Professional Development Step	Audience	Topics of Prof. Dev
New Reading Series Professional Development	K-6 Teachers	Online and hard copy material usage

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Feedback from staff.	06/14/2021 - 07/01/2024	Hall

Danielson Framework Component Met in this Plan:	This Step meets the Requirements of State Required Trainings:
	Language and Literacy Acquisition for All Students

ADDENDUM D: ACTION PLAN COMMUNICATION

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Math Material to Teacher	2020-05-17 - 2023-07-01
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			
Implement Pearson Math Series K-12 and during the 2020-21 school year. (New Math Series)	Implementation of PA Standards Based Pearson Math and Reading Material	Distribute Reading Series Material to K-6 Teachers	2021-06-14 - 2024-07-01
Improved local and state math scores by 2024 (Math Scores)			
Increase ELA and Lit Scores on local and standardized tests (ELA Scores)			
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Pearson to provide 1 full day of staff professional development	2020-05-01 - 2023-06-01

Measurable Goals	Action Plan Name	Communication Step	Anticipated Timeline
Provide Professional Development on the new Math and Reading series to teachers. (Professional Development)	Provide Professional Development	Contract with Reading Series to provide professional development.	2021-06-01 - 2022-06-01
LEA will adjust curriculum in Biology to reflect a multi-year class. (Biology Curriculum Adjustment)	Curriculum Adjustment to provide more time devoted to Biology	Adjust curriculum to cover Biology 1 standards over two current science classes.	2021-07-01 - 2024-06-01

COMMUNICATIONS PLAN

Communication Step	Audience	Topics/Message of Communication
Distribute Math Material	K-12 Math Teachers	Resource Distribution
Anticipated Timeframe	Frequency	Delivery Method
05/01/2020 - 08/28/2020	2x per summer	Email
Lead Person/Position		
Hall/Puskar		

ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

Communication Step	Topics of Message	Mode	Audience	Anticipated Timeline
Posting of Plan on District Website	Overview	WWW	Community	April 2021
Post updates and Action Plans	Updates/Progress	Online and District Newsletters	Community	Spring 2021 through 2024
Review/Approval of Plan	Overview	Live Presentation	Board and Community	April 2021
